

## Annual EEO Public File Report Form

KMYZ/KTSO

### Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): [KMYZ Pryor, OK KTSO Glenpool, OK] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning January 1, 2007 to December 31, 2007 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1,2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purpose of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

**Appendix 1 to  
Annual EEO Public File Report Form  
Covering the period from January 1, 2007 to December 31, 2007  
Station(s) Comprising Station Employment Unit: KMYZ/KTSO**

**Section 1: Vacancy Information**

	<b>Full-Time KMYZ/KTSO Positions Filled by Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Total Number of Interviewees from All Sources for this position</b>
1	<b>Director of Sales</b>	<b>Local Recruitment</b>	<b>3</b>
2	<b>Sales Executive</b>	<b>Tulsa Chamber Networking</b>	<b>15</b>
3	<b>Sales Executive</b>	<b>Client Referral</b>	<b>15</b>
4	<b>Sales Executive</b>	<b>Client Referral</b>	<b>15</b>
5	<b>Sales Executive</b>	<b>On-Air Ad</b>	<b>15</b>
6	<b>Sales Executive</b>	<b>Client Referral</b>	<b>15</b>
7	<b>Engineer</b>	<b>Networking Referral</b>	<b>3</b>
8	<b>Sales Executive</b>	<b>On-Air Ad</b>	<b>15</b>
9	<b>Sales Executive</b>	<b>On-Air Ad</b>	<b>15</b>
10	<b>KMYZ Night Announcer</b>	<b>All Access</b>	<b>4</b>
11	<b>Receptionist</b>	<b>Newspaper Ad</b>	<b>5</b>
12			
13			

**Total number of persons interviewed during applicable period: 30**

**Appendix 2 to  
Annual EEO Public File Report Form  
Covering the period from January 1, 2007 to December 31, 2007  
Station(s) Comprising Station Employment Unit: KMYZ/KTSO**

**Section 2: Recruitment Source Information**

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total # of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for which This Source Was Utilized</b>
A	Employment Services, Inc.	0	11
A	6202 S. Lewis #D Tulsa, OK 74135		
A	Melissa (918) 744-9544		
B	Hispanic American Foundation	0	11
B	P.O. Box 47214 Tulsa, OK 74147		
B	Job Placement Service (918)296-9544		
C	Hispano De Tulsa Newspaper	0	11
C	314 E. 3rd St. Tulsa, OK 74120		
C	Classified Ads (918)622-8258		
D	Hispanic Connection	0	11
D	1503 S. Denver Tulsa, OK 74119		
D	Job Placement Director(918)835-6816		
E	Langston University	0	11
E	700 N. Greenwood Tulsa, OK 74106		
E	Francis Murray (918)594-8070		
F	Tulsa Urban League	0	11
F	240 E. Apache Tulsa, OK 74106		
F	Etta Shelton (918)584-0001		
G	NAACP	0	11
G	P.O. Box 6246 Tulsa, OK 74148		
G	Shirley LeRoy (918)425-9884		
H	NMSS	0	11
H	4606 E. 67th St. Tulsa, OK 74136		
H	Paula Cortner		
I	Native American Times	0	11
I	12833 E. 41st St Tulsa, OK 74146		
I	Wakon Redcorn (918) 438-6548		
J	Native American Employment Ctr.	0	11
J	3932 E. Admiral PL Tulsa, OK 74115		
J	Job Placement Director(918)834-8800		
K	Okla. Assoc. of Broadcasters	0	11
K	6520 N. Western #104 OKC, OK 73116		
K	Nancy (405) 848-0771		
L	Okla. State Employment Service	0	11
L	1801 E. 4th St. Tulsa, OK 74447		
L	Tara Estin (918) 756-5791		
M	Oral Roberts University	0	11
M	7777 S. Lewis Tulsa, OK 74171		
M	Off Campus Listings (918) 495-6161		

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total # of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source Was Utilized
N	Private Industry Training Council	0	11
N	111 S. Greenwood Tulsa, OK 74120		
N	Taryn Baskerville (918) 596-7679		
O	Rogers State College	0	11
O	1701 W. Will Rogers Claremore, OK		
O	Student Job Placement (918) 343-7777		
P	Tulsa Advertising Federation	0	11
P	7720 S. Erie Tulsa, OK 74136		
P	Job Outreach (918) 499-1909		
Q	Tulsa Community College	0	11
Q	909 S. Boston Tulsa, OK 74119		
Q	Student Job Placement (918) 595-7000		
R	Tulsa Creek Indian Community	0	11
R	8611 S. Union Tulsa, OK 74132		
R	Job Service Director (918) 298-2464		
S	Tulsa Technology Center	0	11
S	3420 S. Memorial Tulsa, OK 74145		
S	Student Job Placement (918) 828-1000		
T	All Access	1	1
T			
T			
U		0	0
U			
V	D R S	0	11
V	444 S. Houston #200 Tulsa, OK 74127		
V	Marsha Heald		
W	Tulsa Works	0	11
W	2800 SW BLVD Tulsa, OK 74107		
W	Roschell Lankster (918) 584-7291		
X	Goodwill Industries/Temp Service	0	11
X	P.O. Box 9811 Tulsa, OK 74157		
X	Lisa Louis (918) 584-7291		
Y	University of Tulsa	0	11
Y	600 College Tulsa, OK 631-2000		
Y	Off Campus Job Listings (918) 631-2000		
Z	Tulsa Media Alliance (AWRT)	0	11
Z	<a href="mailto:lauriestout@clearchannel.com">lauriestout@clearchannel.com</a>		
Z	Laurie Stout (918) 388-5100		
AA	Oklahoma State University	0	11
AA	206 Paul Miller St. Stillwater, OK 74078		
AA	Tom Weir (405) 744-6354		
BB	Tulsa World Newspaper	36	1
BB	315 S. Boulder Tulsa, OK 74103		
BB	Classified Advertising (918) 583-2121		

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total # of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for which This Source Was Utilized</b>
CC	Monster.com	0	0
CC	Website Job Service		
DD	Inside Radio	0	0
DD	81 Main St. Littleton, NH 03561		
DD	Jobs (800)248-4242		
EE	KMYZ-FM/KTSO-FM	3	6
EE	5810 E. Skelly Dr #801 Tulsa, OK 74135		
EE	Tom Holiday (918) 665-3131		

**Appendix 3 to**

**Annual EEO Public File Report Form**

**Covering the Period from January 1, 2007 to December 31, 2007**

**Station(s) Comprising Station Employment Unit: KMYZ/KTSO**

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMYZ/KTSO:**

**Terry Jenner, Business Manager is a member of the Tulsa Business Advisory Council sponsored by Goodwill Industries of Tulsa. The BAC meets quarterly as a group of local business professionals focusing on developing training programs, finding skilled applicants, recruitment and retention solutions, alliance opportunities and employment diversification.**

**KMYZ and KTSO have a mentoring program within our sales staff that matches a new sales executive with an established sales professional during the first six months of their employment.**